

# Mace Social Inclusion Programme

The Mace Social Inclusion Programme was developed following our successful involvement as co-founders of the ground breaking Building London Creating Futures partnership. Our programme provides the opportunity for key industry stakeholders to contribute positively to the skills gap within the industry whilst also supporting the social needs of the community in which the stakeholders operate.

- To create a sustainable workforce and to provide local communities with employment and transferable skills, and
- to be exemplary in achieving community involvement and local labour training and development excellence on Mace undertakings

The Mace Social Inclusion Programmes have two main aims:

## Project Successes



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### 1. More London Developments, South East London

A Social Inclusion Programme, piloted on the Greater London Authority's City Hall building, has been running at More London Developments in London Borough of Southwark for 4 years. The success of the programme has led More London Developments to extend the project over the lifespan of the construction process. Around 400 local people with barriers to employment have benefited from the programme.



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### 2. Heathrow Terminal 5 (BAA), West London

Heathrow Terminal 5 is the largest construction site in Europe. A Social Inclusion Programme scheme has been running on the £4 billion project for two years with high rates of success particularly in placing young people into sustainable employment.



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### 3. Manchester City Council

Manchester City Council commissioned the Mace Social Inclusion Programme to carry out a strategic review into existing training and employment provision for local people across all the borough's Capital Programmes including the housing Market Renewal programmes and Building Schools for the Future projects. The review culminated in a report and action plan advising on the establishment of a city wide Social Inclusion Programme partnership and specific tailored programmes.

### 4. The Bridge Academy, Hackney, East London

Bridge Academy will be located in one of London's most disadvantaged areas. A mixed non-denominational academy for 11-18 year olds, the Academy will focus on maths and music. A Social Inclusion Programme

has recently been established on the project to offer local people employment and training opportunities, to work local groups and to ensure that young people have the opportunity to be involved in the building of their new school.

### 5. Gateway to Construction, London

Mace's new Gateway to Construction project is a bespoke training and advice programme aimed at employees of small construction companies and the self-employed. It has recently been awarded funding by the London Development Agency and European Social Fund to provide training by its July 2008 end date, by which time 400 individuals will have benefited.



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